TEACHER OF ART DESIGN AND TECHNOLOGY (ADT)

Salary: **MPS1-UPS3**
Contract: **Temporary (1 year)**
Part time: **0.6-0.8 negotiable**
Start date: **January 2027**
Closing date: **16.11.2026**
Interview: **Week commencing 23.11.2026**

Are you an inspirational and creative Art, Design and Technology Teacher looking for an exciting opportunity to make a real difference to young people? Are you ambitious in providing learning which will deliver excellence and provide young people with the opportunity to succeed?

Trafalgar School is a beacon school for Relational Practice in the south which means we put the building, maintaining and restoring of relationships with all members of our community at the heart of everything we do. It is essential that the post holder shares our school ethos which is firmly rooted in this restorative practice approach. We work restoratively with students, families and with each other to maintain the strong community culture and our very strong inclusive ethos.

We have an exciting opportunity to join the Art, Design and Technology department at Trafalgar School. **You will find all details of this vacancy on our website and on the Salterns Academy Trust website; we would encourage applicants to visit the school before applying so they can meet some of the team and see the school.**

To apply
Please go to our website**:** **www.trafalgarschool.org.uk** **or** **Salterns Academy Trust** and complete the application form and return to **hr.trafalgar@salterns.org**.

Please note that all shortlisted candidates will be subject to an online check.

Early applications are encouraged and we reserve the right to close the vacancy if a suitable candidate is found.

Contact
If you have any questions about the role or would like to arrange a tour, please contact HR on 02392693521 EXT. 1802.

SAFEGUARDING INFORMATION
Salterns Academy Trust and Trafalgar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.

All successful candidates will be subject to Disclosure and Barring checks along with other relevant employment checks.

Some forms of employment, occupations and professions are exempted from the Rehabilitation of Offenders Act 1974.

Working within a School is exempted from the Rehabilitation of Offenders Act 1974.

You are applying for a role that is eligible for an enhanced DBS check and access to the barred list and if shortlisted for interview you will be required to complete the relevant self-declaration and disclosure form and taking into account the offences that are protected or filtered declare:

- All unspent convictions and conditional cautions.
- All spent convictions and adult cautions that are not protected (i.e. that are not filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2020).
- If you have been barred from working with Children and/or Adults at risk.

The DBS check will reveal both spent and unspent convictions, cautions, reprimands and final warnings, and any other information held by local police that's considered relevant to the role. Any information that is "protected" under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate.
The successful candidate will then be asked to complete an application for the relevant Disclosure and Barring Service check or if subscribed to the update service provide the necessary details to allow a check to be made.

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website. Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975 - GOV.UK (www.gov.uk).

The filtering rules were updated on 28 November 2020 as follows:

- Warnings, reprimands and youth cautions will no longer be automatically disclosed on a DBS certificate.
- The multiple conviction rule has been removed, meaning that if an individual has more than one conviction, regardless of offence type or time passed, each conviction will be considered against the remaining rules individually, rather than all being automatically disclosed.