



THE SALTERNS ACADEMY TRUST: TRAFALGAR SCHOOL

Trafalgar School Uniform Policy



Date Reviewed:	September 2026	Reviewed by:	PDU	Next review:	September 2028
Ratified at Governors:	17 September 2026				
Summary of changes made:	Introduction of new guidance around limiting the cost of uniform. Updates around PE kit expectations.				

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Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with their house leader who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of: 4 or fewer, if 1 item is a tie
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items such as ties
- Avoiding specific requirements for items such as coats, bags and PE trainers that pupils could also wear on non-school days. See more information in section 4.1

- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoid requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

Expectations for school uniform

Our school's uniform

At Trafalgar School, we pride ourselves on exceptionally high standards of uniform. We know when students arrive dressed smartly and fully prepared to learn, they feel part of the school community and are more likely to achieve their potential. Full school uniform therefore must be always worn.

Our policy on school uniform is based on the belief that we are all pleased to wear a uniform which:

- Helps to create a sense of community and belonging
- Supports the school's commitment to inclusion
- Prevents students from wearing clothes which could be distracting in class
- Is practical, smart and designed with health and safety in mind
- Is considered to be good value for money.

School Uniform

- Plain white shirt
- School house colour tie
- School blazer with house badge
- Plain black school trousers (leggings, jeans and jean style trousers are not permitted)
- Plain black or white ankle socks
- Plain black tights
- Plain black, waterproof, fully enclosed shoes (trainers, sandals and heels are not permitted)
- Trafalgar School Jumper (*optional item*)

- Trafalgar School Skirt or Trafalgar School Shorts (*optional item*).

Appearance

- For many reasons, including safety, we do not allow children to wear jewellery. The exceptions to this rule are a watch, stud earrings in pierced ears / nose

➤ Children are required to remove any items during PE lessons to prevent them from causing injury

- Makeup is not permitted in lower school (Year 7, 8 and 9) and should be discreet in upper school. False eyelashes and excessive fake tan are not considered 'discreet'
- Nail varnish should be neutral and nails should be a reasonable length
- Hairstyles should be moderate (extreme styles such as tramlines or unnatural hair colours are not permitted)
- Coats should be weatherproof and plain in design. Hoodies, tracksuit tops, denim jackets and gilets are not permitted in school
- Hats and caps should not be worn inside the school building and outdoor items such as gloves and scarves must be removed in lessons.

- Parents should provide a signed and dated note where a non-uniform item is being worn. Even with a note, students will be expected to borrow uniform and may still be sent home to change, or kept out of normal lessons, if they are not in correct uniform.
- Where students have a medical condition, we will work with medical professionals but no under no circumstances will desirable branded trainers e.g. Nike, Adidas, Puma be permitted in school.
- The school welcomes children from all backgrounds and faith communities. If there are genuine reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, we will consider such requests sympathetically.
- The hot weather procedure permits students to leave their blazers at home and usually applies for the last half term of the school year. Parents will be notified when this comes into effect.

PE Kit

All students must have:

- A black Trafalgar PE top with House Colour side panels
- Plain black shorts/ skirt and or/cycling shorts
- Plain black, non-branded, tracksuit bottoms and/or sports leggings
- Trainers

Optional additions:

- Plain black round neck or quarter zip/ full zip black sports jumper
- Trafalgar branded black track top (*optional*)
 - Plain black skins (underneath PE top)
- Plain black sports leggings

Not permitted:

- Hoodies

Where to purchase or acquire it

All branded Trafalgar School uniform can be purchased from Hargreaves Promotions

[Schoolwear | Hargreaves Promotions](#)

Hargreaves Promotions

Portfield Corner

Portfield Road

Portsmouth

Hampshire

PO3 5GP

Phone: 023 9282 2436

All non-branded uniforms can be purchased in several different places such as supermarkets.

If you have any questions or concerns about purchasing a uniform, please contact the school reception team and they will direct you to the right place.

Expectations for our school community

Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Head of House if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact their Head of House if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the House team, and then the Assistant Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the House team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every two years by Peter Dudley, Assistant Headteacher. At every review, it will be approved by the school governing board.