

Trafalgar School - Pupil Premium strategy statement

This statement details our school's use of Pupil Premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our Pupil Premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of Pupil Premium had within our school.

School overview

Detail	Data
School name	Trafalgar School
Number of pupils in school	1057
Proportion (%) of Pupil Premium eligible pupils	43% (451 students)
Academic year/years that our current Pupil Premium strategy plan covers (3 year plans are recommended)	2024-2025
Date this statement was published	October 2024
Date on which it will be reviewed	Termly
Statement authorised by	C.Copeland
Pupil Premium lead	A.Ghose
Governor / Trustee lead	C. Haque

Funding overview

Detail	Amount
Pupil Premium funding allocation this academic year	£399,000
Service Child	£21,760
Post-LAC	£5,140
Pupil Premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£425,900

Part A: Pupil Premium strategy plan

Statement of intent

RRSA article 28: Every child has the right to an education. Secondary education must be available to every child.

The Team Trafalgar ethos, fostered in every member of the community, inspires students to exceed expectations, regardless of whether they are Pupil Premium or not. As a UNICEF Rights Respecting school, every child's individual needs are at the core of what we offer academically and beyond the curriculum. For Pupil Premium students, this means ensuring equity of access so that everyone, irrespective of background, receives quality first teaching in order to reach their full potential in school and leave us as confident, well-rounded participants in society. As a part of our community ethos, all stakeholders are committed to the development of the whole child and, where necessary, bespoke programmes ensure that students receive what they need whether that be linked to curriculum; extra-curricular and cultural capital; well-being and SMSC; or SEND. Addressing Pupil Premium students' needs on an individual basis ensures that all learners at Trafalgar School have access to the outstanding education they deserve and that, through exceptional academic progress, they can successfully transition to post 16 provision and beyond.

Inclusion: Trafalgar School is ambitious and inclusive of all students with personalisation at the heart of our offer. Marking policies prioritise feedback first for Pupil Premium students so that regular, good quality feedback contributes towards closing the gap. CPD courses for staff explicitly link research and pedagogy to maximise outcomes for all Pupil Premium students. The Chromebook scheme ensures that all students have access to technology, to enhance their learning and to create responsible, competent digital citizens.

Respect: At Trafalgar school we have high expectations of all students, providing all with opportunities to learn how positive relationships are created and maintained. Our relational approach and house system provide opportunity for students to learn the behavioural skills required for living. Our vulnerable students will develop high expectations of themselves and embed our core values through our three school rules: Be ready. Be respectful. Be safe.

Resilience: The development of student's literacy is at the forefront of our offer as we understand how high levels of reading and oracy can bridge cultural capital deficits and improve students' educational outcomes and life chances. We ensure that Pupil Premium students access challenging texts across subjects, high quality interventions and read for pleasure.

Aspiration: All students are engaged in a range of extra-curricular opportunities including: trips, work experience, college and university visits and work with external agencies where necessary. To ensure equity of access, Pupil Premium students are supported and encouraged to take up opportunities outside their comfort zones, including personalised FE and HE pathways. Personal Development days include bespoke transition programmes which ensure that all Pupil Premium students know what FE opportunities are available to them post 16. One third of the participants on all trips and extra-curricular activities should be pupil premium students. This proportional representation ensures equity of access to all experiences beyond the classroom.

Community: Through our house system and vertical streaming, students experience a sense of belonging and see the important contributions they can make towards a community with shared values. High challenge and responsibility is balanced with support to create a team ethos of ambition and success. The core rationale of our Community Circles is to build relationships, to create a sense of belonging and to safeguard our community.

Challenges

This details the key challenges to achievement that we have identified among our Pupil Premium students.

Challenge number	Detail of challenge
1	<p>Literacy</p> <p>Our prior attainment indicators show many students as leaving primary school with significantly below average scaled scores against national data. In addition, our internal assessment data, such as GL Assessment figures, show that a large percentage of students do not have reading scores in line with their chronological age.</p> <p>Disadvantaged students on or above chronological age for reading 2024:</p> <ul style="list-style-type: none"> • Year 8 - 48% • Year 9 - 30% • Year 10 - 48% • Year 11 - 49% <p><i>(National average is 74% on or above chronological age).</i></p>
2	<p>Oracy and Vocabulary</p> <p>Assessments, learning walks, lesson observations and student voice activities have highlighted that oracy and vocabulary are key priority areas for development for students, in particular for those that are Pupil Premium. The EEF reports that those with oracy and literacy deficits will make considerably less progress (5 months and 6 months for those that are Pupil Premium) than their peers.</p>
3	<p>Cultural Capital</p> <p>Many of our students, particularly those that are Pupil Premium, lack the opportunities and access to enrichment opportunities outside of school. Within school, Activities Week and club figures have historically shown that, on average, a smaller percentage of Pupil Premium students access these opportunities in comparison to their peers. As a result, the cultural capital deficit impacts the progress of key groups.</p>
4	<p>Attendance</p> <p>Pupil Premium attendance has been better than national average for the last three years, however internal attendance data shows a gap between Pupil Premium and non-Pupil Premium. In 2023-24, Pupil Premium absence was at 13.58% (national average 14.6%), with non Pupil Premium at 7.51%, showing a gap of -6.07 (narrowed from -7.35% previous year).</p> <p>Our assessments and observations indicate that absenteeism is negatively impacting the progress of students in lessons.</p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria		
	22/23	23/34	24/25
To improve attainment for all students with an emphasis on closing the gap for Pupil Premium outcomes across the curriculum, with a particular focus on core subjects	Year 11 FFT20: 9-4 Eng and Maths: 63% 9-5 Eng and Maths: 38% <ul style="list-style-type: none"> Year 7-10 FFT20 (70% O/A) Disadvantaged/PP gap reduced to 3% or less 	Year 11 FFT20: 9-4 Eng and Maths:74% 9-5 Eng and Maths:48% <ul style="list-style-type: none"> Year 7-10 FFT20 (70-75% O/A) Disadvantaged/PP gap reduced to 3% or less 	Year 11 FFT20: 9-4 Eng and Maths:77% 9-5 Eng and Maths:51% <ul style="list-style-type: none"> Year 7-10 FFT20 (75% O/A) Disadvantaged/PP gap reduced to 2% or less
To improve literacy skills for all students and among Pupil Premium students	GL Exact data demonstrates significant annual improvements in the following areas: <ul style="list-style-type: none"> Word recognition Reading comprehension Reading speed Spelling School Voice 21 – further certification		
To improve attendance for all students, particularly those that are Pupil Premium, and reduce the percentage of PAs	Attendance target: Disadvantaged gap less than 5%	Attendance target: Attendance is in line with national averages, including for those students who are disadvantaged or have SEND	Attendance target: Attendance is better than national averages, including for those students who are disadvantaged or have SEND
Improved engagement in extra-curricular activities and trips	Disadvantaged/PP students make up 20-25% of extra curricular clubs / trips to represent the school community.	Disadvantaged/PP students make up 25-30% of extra curricular clubs / trips to represent the school community.	Disadvantaged/PP students make up 30-35% of extra curricular clubs / trips to represent the school community.

Activity in this academic year

This details how we intend to spend our Pupil Premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £170,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
High Quality Teaching and Learning	<i>"The best available evidence indicates that great teaching is the most important lever schools have to improve pupil attainment. Ensuring every teacher is supported in delivering high-quality teaching is essential to</i>	1, 2, 3, 4

<p>Comprehensive CPD programme in place for all staff, focussing on T&L Trust Principles - based on Rosenshine's principles of instruction</p> <ul style="list-style-type: none"> ● Challenge for all ● Feedback for learning ● Literacy for life ● Stickability ● Responsive teaching ● Modelling ● Fostering a love of learning <p>(PP First approach)</p>	<p><i>achieving the best outcomes for all pupils, particularly the most disadvantaged among them."</i></p> <p>https://educationendowmentfoundation.org.uk/support-for-schools/school-improvement-planning/1-high-quality-teaching</p> <p>Other examples include:</p> <ul style="list-style-type: none"> ● The Teacher Toolkit (EEF) ● The Power of feedback (University of Reading) ● Flash Feedback – Matthew Johnson ● UCL Centre for Longitudinal Studies – evidence that silent, independent reading contributes towards vocabulary and de-coding skills. ● Diagnostic assessments (GL Exact and Lexia) ● HISP research article on the impact of KO - https://researchschool.org.uk/hisp/news/ko-how-did-we-get-here ● Reading Comprehension Strategies and the Trafalgar 7 https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reading-comprehension-strategies 	
<p>Comprehensive professional development programme for staff at all levels</p> <p><i>Including spelling, punctuation and grammar in response to GL data</i></p>	<p><i>"Supporting high quality teaching is pivotal in improving children's outcomes. Indeed, research tells us that high quality teaching can narrow the disadvantage gap... Teachers make a difference. No matter the phase or school setting, it is the quality of teaching that can make the biggest difference to children's learning and to their ultimate success in school."</i></p> <p>https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/effective-professional-development</p>	1, 2
<p>Voice 21</p> <p>Comprehensive CPD programme in place for all staff, focussing on developing children's spoken language and their ability to express their thoughts.</p> <ul style="list-style-type: none"> ● Physical ● Linguistic ● Cognitive ● Social and Emotional 	<p><i>"On entry to school, disadvantaged children's spoken language development is significantly lower than their more advantaged peers. These gaps grow as children move through school. Widening from just a few months aged six, to five years' difference by the age of 14. On leaving school, children with poor verbal communication skills are less likely to find employment and more likely to suffer from mental health difficulties... For Voice 21, oracy is at the intersection of curriculum and pedagogy; it is both learning to and through talk. It is a set of teachable skills essential for life (learning to talk) and a teaching methodology in which talk is used as a tool for learning (learning through talk)."</i></p> <p>https://voice21.org/</p> <ul style="list-style-type: none"> ● Research article 'State of Speaking in our Schools' mirrors findings at Trafalgar. ● All party Group on Oracy "Speak for Change" report - oracy improves children and young people's cognitive development and academic attainment, their wellbeing, and life chances by enabling them to develop the spoken language skills necessary to thrive in further education, training and employment. ● EEF oral language interventions - https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions ● EEF recommendation in relation to structured talk - https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks3-ks4 	1, 2

<p>Literacy Strategies</p> <ul style="list-style-type: none"> • Let's Think • DEAR Time • The Trafalgar 7 • Whole school Big Read • Bespoke phonics programme 	<p><i>“Young people who leave school without good literacy skills are held back at every stage of life. Their outcomes are poorer on almost every measure, from health and wellbeing, to employment and finance. In secondary schools, the challenge of improving literacy is fundamental... literacy is key to academic success across the curriculum, and is more important than ever as curriculum reforms place new demands on students and teachers.”</i></p> <p><i>EEF recommendations:</i></p> <ol style="list-style-type: none"> 1. Disciplinary literacy 2. Targeted vocabulary instruction 3. Read complex academic texts 4. Break down complex tasks 5. Combine writing instruction with reading 6. Opportunities for structured talk 7. High quality literacy interventions <p>https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks3-ks4</p> <ul style="list-style-type: none"> • Let's Think - King's College University Research led approach. 	<p>1, 2</p>
<p>Standardised Diagnostic Assessments</p> <ul style="list-style-type: none"> • GL Assessment • CAT4 	<p><i>“Diagnostic assessments provide opportunities to reflect on pupils’ thinking, strengths, and weaknesses. They can give useful insights into pupil learning... When used effectively, diagnostic assessments can indicate areas for development with individual pupils or across classes and year groups.”</i></p> <p>https://educationendowmentfoundation.org.uk/public/files/Diagnostic_Assessment_Tool.pdf</p>	<p>1, 2</p>
<p>Timetabling and Teaching Groupings</p> <ul style="list-style-type: none"> • Additional staffing and HLTAs in English and Maths enabling more regular, personalised and incisive feedback 	<p><i>“Reducing class size has a small positive impact of +2 month, on average... Smaller classes only impact upon learning if the reduced numbers allow teachers to teach differently – for example, having higher quality interactions with pupils or minimising disruption... The gains from smaller class sizes are likely to come from the increased flexibility for organising learners and the quality and quantity of feedback the pupils receive.”</i></p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reducing-class-size</p>	<p>1, 2</p>
<p>Enhancing the Digital Curriculum</p>	<p><i>“The question is no longer whether technology should have a place in the classroom, but how technology can most effectively be integrated in ways which achieve improved outcomes for young people. But, as technology advances at lightning pace, it can be difficult for schools to decide which innovations to commit their scarce time and resources to.”</i></p> <p>https://educationendowmentfoundation.org.uk/news/new-eef-guidance-report-published-using-digital-technology-to-improve-learning?utm_source=/news/new-eef-guidance-report-published-using-digital-technology-to-improve-learning&utm_medium=search&utm_campaign=site_searchh&search_term</p> <ul style="list-style-type: none"> • EEF Rapid Evidence Assessment 2020 	<p>1, 2, 4</p>

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £160,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>SEND - Strategic and Targeted Academic Intervention: across a multitude of internal and external centres / departments</p> <p>Training, resourcing and specialist staffing for educational and inclusive provision:</p> <ul style="list-style-type: none"> ● SEND ● Phonics training 	<p><i>“The best provision for pupils with SEND requires coordination across multiple organisations and individuals... Across all schools, the number of pupils with SEND has risen for the third consecutive year. Pupils with SEND are more likely to be eligible for free school meals (28% compared to 13% of pupils without SEND), and may have lower levels of wellbeing... An inclusive school removes barriers to learning and participation, provides an education that is appropriate to pupils’ needs, and promotes high standards and the fulfilment of potential for all pupils.”</i></p> <p>https://educationendowmentfoundation.org.uk/public/files/Publications/Send/EEF_Special_Educational_Needs_in_Mainstream_Schools_Guidance_Report.pdf</p> <p>Internal basic characteristics place Trafalgar School as above average for many key indicators both nationally and locally, in particular: FSM6, those needing SEND support or those students with an EHC plan. Specific inclusion centres (ARC, Compass and Lighthouse) address the individual needs of our Pupil Premium students.</p>	1, 2, 4
<p>Inclusive Provision – allowing for targeted and structured interventions at all levels</p> <p>Training, resourcing and specialist staffing for inclusive provision:</p> <ul style="list-style-type: none"> ● Compass ● ARC ● Lighthouse 	<p><i>“Some pupils may require additional support alongside high-quality teaching in order to make good progress. The evidence indicates that small group and one to one interventions can be a powerful tool for supporting these pupils when they are used carefully.”</i></p> <p>https://educationendowmentfoundation.org.uk/support-for-schools/school-improvement-planning/2-targeted-academic-support</p>	1, 2, 4
<p>Elevate / Positively YOU – external intervention companies utilised to support students embarking on exams through explicit teaching of revision techniques and metacognition.</p> <ul style="list-style-type: none"> ● Revision intervention ● Exam technique ● Revision materials ● Life Post-16 	<p><i>“Evidence suggests the use of ‘metacognitive strategies’ – which get pupils to think about their own learning – can be worth the equivalent of an additional +7 months’ progress when used well.”</i></p> <p>https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/metacognition</p>	1, 2

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £95,900

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Relational Practice</p> <p>Bespoke whole school CPD to enable staff to drive a school based on the fundamental principles of relational practice.</p> <ul style="list-style-type: none"> Expert training Specialist staff Resourcing Community circles: check in / out Restorative meetings 	<p>Restorative Practice research and findings shows that pupil premium and vulnerable students learn more from this approach than other punitive methods.</p> <ul style="list-style-type: none"> Mark Finnis <i>Restorative Practice</i> EEF - Improving Behaviour in Schools. <p><i>“The average impact of behaviour interventions is four additional months’ progress over the course of a year. Evidence suggests that, on average, behaviour interventions can produce moderate improvements in academic performance along with a decrease in problematic behaviours.”</i></p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/behaviour-interventions</p>	1, 2, 3, 4
<p>Mentoring Programmes</p> <p>Girls’ Network: mentoring programme linking Pupil Premium girls with strong, female role models in local business / industry.</p> <p>Brilliant Club: academic mentoring linking HA Pupil Premium students with high education tutors</p> <p>Thrive: programme to support the holistic development of Pupil Premium boys</p>	<p><i>“Mentors typically build relationships with young people by meeting with them one to one for about an hour a week over a sustained period, either during school, at the end of the school day, or at weekends... On average, mentoring appears to have a small positive impact on academic outcomes... Some studies have found more positive impacts for pupils from disadvantaged backgrounds, and for non-academic outcomes such as attitudes to school, attendance and behaviour.”</i></p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mentoring</p>	1, 2, 3, 4
<p>Attendance Strategies</p> <ul style="list-style-type: none"> Increase staffing capacity Training and specialist roles Increasing attendance at breakfast club for all pupil premium students. Reward schemes 	<p><i>“Poor school attendance is a significant problem in the UK and many other countries across the world. Research has found that poor attendance is linked to poor academic attainment across all stages (Balfanz & Byrnes, 2012; London et al., 2016). However, evidence suggests that small improvements in attendance can lead to meaningful impacts for these outcomes.”</i></p> <p>EEF: Attendance-REA-protocol-21092021.pdf (d2tic4wvo1iusb.cloudfront.net)</p>	4
<p>Extra Curricular – providing opportunities and tracking engagement</p> <ul style="list-style-type: none"> Activities week Clubs 	<p><i>“Children from the wealthiest backgrounds are 3 times more likely to take up music classes out of school hours than children from the poorest backgrounds. There is also a 20% participation gap in sport... Children from the poorest families are 3 times more likely to not participate in any extra-curricular activities compared to those from wealthier families... Extra-curricular activity is so important for young people, and can be especially</i></p>	3, 4

<ul style="list-style-type: none"> Year 7 Camp Duke of Edinburgh Subject specific trips Prom PD days 	<p><i>advantageous in helping to improve the life-chances of those from disadvantaged backgrounds.”</i></p> <p>Extra-curricular activities, soft skills and social mobility - GOV.UK (www.gov.uk)</p> <ul style="list-style-type: none"> The Sutton Trust ‘Subject to Background’ report. <p>Families sending their children to Trafalgar School are characterised by relatively low levels of income, home ownership and history of post 16 education. Currently, just over 33% of students receive free school meals, whilst around a third of our intake come from homes in the poorest 25% nationally.</p>	
<p>Chromebook Scheme – providing equity of access to technology, resources and all lessons.</p> <ul style="list-style-type: none"> Chromebooks subsidies Digital curriculum expansion 	<p><i>“Though necessitated by Covid-19 disruption, focusing on high-quality remote learning will always be valuable for pupils. Planning for a well implemented remote learning strategy can be effectively combined with revisiting homework policies and related approaches to fostering independent learning.”</i></p> <p>https://educationendowmentfoundation.org.uk/public/files/Publications/Covid-19 Resources/The EEF guide to supporting school planning - A tiered approach to 2021.pdf</p> <ul style="list-style-type: none"> EEF Rapid Evidence Assessment 2020 Pre-covid - Bridging the Digital Divide: evidence and advice on remote learning and digital equality. Education Development Trust. 	4
<p>Careers/NEET support</p> <p>Year 11 Careers Hub: https://sites.google.com/trafalgarconnected.com/trafalgarcareershub/home?authuser=0</p> <p>SUN project</p>	<p><i>“Careers education can be crucial in developing the knowledge, confidence and skills young people need to make well informed, relevant choices and plans for their future. This is especially true of students from poorer backgrounds, who are less likely to have family or friends with the insight and expertise to offer advice. High quality careers education can help them progress smoothly into further learning and work.”</i></p> <p>SYM873648 Careers-Education-Infographic (d2tic4wvo1iusb.cloudfront.net)</p> <p>CEIAG policy linked to the Gatsby Benchmarks ensures careers provision.</p>	3, 4
<p>Additional Resources – providing equity of access</p> <ul style="list-style-type: none"> Revision books Technology materials Loaning Art equipment Uniform E-Library 	<p><i>“The best available evidence indicates that great teaching is the most important lever schools have to improve pupil attainment. Ensuring every teacher is supported in delivering high-quality teaching is essential to achieving the best outcomes for all pupils, particularly the most disadvantaged among them.”</i></p> <p>https://educationendowmentfoundation.org.uk/support-for-schools/school-improvement-planning/1-high-quality-teaching</p>	1, 4
<p>Trafalgar Live Well – support for families in need to engage parents</p>	<p><i>“The average impact of the Parental engagement approaches is about an additional four months’ progress over the course of a year. There are also higher impacts for pupils with low prior</i></p>	3, 4

<ul style="list-style-type: none"> • Live Well events • Hardship fund support • Connecting families with external agencies 	<p><i>attainment.”</i></p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement</p>	
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Total budgeted cost: £425,900

Pupil Premium strategy outcomes

This details the impact that our Pupil Premium activity had on pupils in 2023 - 2024.

Progress and Outcomes

Year 11 Outcomes 2023-24

- Progress 8: progress of Year 11 disadvantaged students improved by around a quarter of a grade on average in comparison to last year – this shows an improving trend over time

2021-22	2022-2023	2023-24
-0.75	-0.60	-0.32

Provisional data indicates that the national figure for disadvantaged students is around -0.43, which would put our result as above national (in a school with larger than average percentages of disadvantaged students and higher levels of deprivation in our cohort).

Our disadvantaged gap continues to narrow at -0.22 this year (from -0.33 last year), in a national context where the gap is indicated to be much larger at around -0.61.

- English progress was the strongest bucket for disadvantaged students at -0.16 and students met FFT20 targets for grades 7-9
- The Disadvantaged gap continues to improve, with 13 subjects this year having a positive or minimal (less than 5%) gap in comparison to target. This includes a number of EBacc subjects such as English, Biology, Chemistry, French and Spanish.
- Positive progress gaps seen in: Art, Business Studies, Hair and Beauty, Health and Social Care, Photography and Statistics.
- Year 11 strategy resulted in higher exam attendance and less U grades for our 'extremely vulnerable' students which positively impacted our overall Progress 8 figure.
- Revision guides purchased for all disadvantaged students to support them with revision which led to improved progress.

Whole school:

- Internal Landmark Assessments demonstrate improvements in the percentage of disadvantaged students achieving O/A their target grades, as well as students in Years 7-9 narrowing the progress gap to 0 in all three year groups.
- Core subjects in KS3 are showing significant improvements in the percentage of Disadvantaged students On/Above target (whole school SIP aim is 70%):
 - Year 7 – English 78%, Maths 75%
 - Year 8 – English 79%, Maths 66%
 - Year 9 – English 71%, Maths 65%
- Successful 'Literacy for Life' strategies have led to an improvement in GL Exact data demonstrating higher standards of literacy (eg. narrowed by 5% in Year 10 and 11).

Teaching and Learning

- Embedding of T&L Trust principles (all research shows that high quality T&L has the biggest impact on disadvantaged students progress)
- All CPD linked explicitly to disadvantaged as a priority group of students (Stickability, Deep Thinking and Digital Learning)
- Bespoke literacy strategies are now in place for all departments with an emphasis on teaching tier two and three vocabulary and opportunities for extended reading (de-coding, summarising etc.)
- Voice 21 language embedded into circles - an emphasis on hearing every voice.

Wider Strategies

- Attendance: a holistic, whole school attendance strategy led to improved attendance. In 2023-24, Pupil Premium absence was at 13.58% (national average 14.6%), with non Pupil Premium at 7.51%, showing a gap of -6.07 (narrowed from -7.35% previous year).
- Digital learning: chromebook scheme is heavily subsidised for disadvantaged students, resulting in vast majority of new Year 6/7 cohort having signed up
- Raising aspirations for disadvantaged Higher Attainers: the Brilliant Club's Scholar's Programme was aimed at disadvantaged HAs and successfully completed with a graduation ceremony at the University of Bath, as well as the Science Junior Genius programme which resulted in two successful scholarships. In addition, the following trips were completed:
 - Year 7: Sky on Tour (careers)
 - Year 8: Portsmouth University – Law focus
 - Year 9: Biology and Medicine
 - Year 10: Oxford University and Mandarin Language trip
 - Poet Laureate Workshop
- Clubs: student voice conducted with disadvantaged students leading to more club opportunities outside the classroom eg. girls football and photography walking club
- Trips: activities week partly funded for disadvantaged students leading to higher number of students participating in off-site activities, other trips fully funded (with aim of 40% PP attendance), such as Year 7 dockyard visit, Year 11 Shakespeare performance and Geography fieldwork
- Outdoor education: 45% of students who took DofE Bronze last year were disadvantaged (minimal gap), financial support in place for DofE Bronze and Silver, Activities week Outdoor Education trip was run internally last year which meant our costs were lower and numbers were higher
- Performing arts: school paid for enriching events such as Year 7 pantomime, Year 8 theatre workshop and Year 9 careers afternoon.
Increasing percentage of disadvantaged students participating in performing arts across the school:
 - School play: 20% (increased from 9% in 2023)
 - Dance Live: 28%
 - Year 7 concert: 34%
 - Peris instrumental lessons: 17%

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Revision and Exam Technique Seminar	Positively Making a Difference / Elevate
Future Careers	UNLOC
Oracy Training and Education	Voice 21

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	<p>2024-25: 58 students (6%)</p> <ul style="list-style-type: none"> • Service Children Coordinator – new role created • Staff CPD – SCiP training • Service Children student voice • Thriving toolkit assessment • KS3 extra-curricula trip: Fort Nelson • Funding for other trips eg. Year 7 Pantomime Theatre trip • Lunchtime club for Service Children
What was the impact of that spending on service pupil premium eligible pupils?	<ul style="list-style-type: none"> • Year 11 Results – Progress 8: -0.04 • Service Children presentation shared with SLT to deepen understanding of group and their challenges • All of Year 7 accessed Pantomime trip • 32 KS3 students attended Fort Nelson trip • 10% of students regularly accessed lunchtime club (and more on an ad-hoc basis) • Improved communication with home via Google Form to offer support when parents are deployed • Positive feedback from students regarding building relationships with peers that understand life as a service child eg. deployment